

MDS (MODERN DAY SLAVERY) POLICY

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We have a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place within our organisation. Whilst the Company is not an organization that is required by law to comply with The Modern Slavery Act 2015, we will respect and adhere to all of its principles.

This policy applies to all persons working for us or on our behalf in any capacity.

The Managing Director has overall responsibility for ensuring this policy complies with our legal and ethical obligations, and that all those under our control comply with it.

You must ensure that you read, understand and comply with this policy.

The prevention, detection and reporting of modern slavery in any part of our business or supply chains is the responsibility of all those working for us or under our control. You are required to avoid any activity that might lead to, or suggest, a breach of this policy.

You must notify your Line Manager as soon as possible if you believe or suspect that a conflict with this policy has occurred.

Our zero-tolerance approach to modern slavery may and if requested must be communicated to all customers, agencies and trade bodies, contractors and business partners and reinforced as appropriate from time to time.

Any employee who breaches this policy will face disciplinary action, which could result in dismissal for misconduct or gross misconduct.

This Policy is monitored for compliance and reviewed annually by the Company.
Recommendations for any amendments should be reported to the Managing Director